

If ICE comes to your workplace

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EMPLOYERS:
PUT A SIGN
ON THE DOOR
OF PRIVATE AREAS

- **NOTIFY YOUR EMPLOYER OR YOUR ICE LIAISON**
- **CALMLY GO INTO A PRIVATE AREA**

When everyone is inside, keep the door closed.

ICE is **not allowed** to enter private areas.

Private areas include such places as a restaurant kitchen or a private office — any place the public does not enter.

- **If it's too late to get to a private area**
Stay calm. Tell ICE you will not talk to them. Do NOT answer questions.



YOU WILL
NEED TO
TALK TO MY
EMPLOYER

If you are arrested



DO NOT ANSWER
QUESTIONS



DO NOT
RESIST



DO NOT SIGN
ANY DOCUMENTS

- **TELL SOMEONE TO CALL YOUR LAWYER**
Memorize your lawyer's name and number. See QR code.
- **TELL SOMEONE TO CALL YOUR PERSONAL CONTACT**
A friend or family member. Memorize their number.

If you are a witness

- **DO NOT INTERFERE** with ICE operations.
- **VIDEO FROM A SAFE DISTANCE**
- **ASK THE ARRESTED PERSON FOR CONTACT INFORMATION**
- **SEND THE VIDEO** to the lawyer and to the family of the person arrested. Do NOT post on social media.



EMERGENCY NUMBERS:

ICE Liaison (at your workplace)

Name _____ Phone _____

Your Employer

Name _____ Phone _____

To find a lawyer, scan the QR code or go to
<https://www.immigrationadvocates.org/legaldirectory/>

NOTE: This document is for general use only and is not a formal legal guide. Immigrants, their families, and community members should consult with legal counsel if they need advice or representation in specific cases or circumstances.

