

# If ICE comes to your workplace

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**PRIVATE**  
AUTHORIZED PERSONNEL ONLY

**EMPLOYERS:**  
PUT A SIGN  
ON THE DOOR  
OF PRIVATE AREAS

- **NOTIFY YOUR EMPLOYER OR YOUR ICE LIAISON**
- **CALMLY GO INTO A PRIVATE AREA**

When everyone is inside, keep the door closed.

ICE is **not allowed** to enter private areas.

Private areas include such places as a restaurant kitchen or a private office — any place the public does not enter.

- **If it's too late to get to a private area**

Stay calm. Tell ICE you will not talk to them. Do NOT answer questions.



## If you are arrested

I ASSERT  
MY RIGHT  
TO REMAIN  
SILENT.



DO NOT ANSWER  
QUESTIONS



DO NOT  
RESIST



DO NOT SIGN  
ANY DOCUMENTS

- **TELL SOMEONE TO CALL YOUR LAWYER**  
Memorize your lawyer's name and number. See QR code.
- **TELL SOMEONE TO CALL YOUR PERSONAL CONTACT**  
A friend or family member. Memorize their number.

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## If you are a witness

- **DO NOT INTERFERE** with ICE operations.
- **VIDEO FROM A SAFE DISTANCE**
- **ASK THE ARRESTED PERSON FOR CONTACT INFORMATION**
- **SEND THE VIDEO** to the lawyer and to the family of the person arrested. Do NOT post on social media.



**EMERGENCY NUMBERS:**  
ICE Liaison (at your workplace)

Name \_\_\_\_\_ Phone \_\_\_\_\_

**Your Employer**

Name \_\_\_\_\_ Phone \_\_\_\_\_

To find a lawyer, scan the QR code or go to  
<https://www.immigrationadvocates.org/legaldirectory/>

NOTE: This document is for general use only and is not a formal legal guide. Immigrants, their families, and community members should consult with legal counsel if they need advice or representation in specific cases or circumstances.

